



Ashok Tree Code of Conduct

Volunteers

General Requirements

1. You agree to support and abide to the Child Protection Policy as it relates to the Sita Devi Charity School, who lease property adjacent to the Ashok Tree
2. No smoking, alcohol or drugs are to be taken or consumed on the premises
3. You will not be under the influence of drugs or alcohol whilst on the ashram
4. You understand that no meat, fish or eggs are allowed on the ashram premises
5. You will behave and treat others in a fair way including other guests and ashram staff
6. You will maintain healthy boundaries with the ashram staff, management and the visitors/guests to the ashram.
7. If any problem arises, you will discuss this in a private manner with the ashram management.
8. You will not disclose or discuss any private information pertaining to the running and structure of the ashram, school or Foundation to other volunteers, employees or guests.
9. You will not act or speak in any way which could deform the character and good reputation of the ashram, Yogi Ashokananda Foundation and founder/s or any other persons involved in the running, organisation and management of the ashram and Foundation.
10. You understand that your presence at the ashram is to represent the Foundation and/ or help with the school. You will, to the best of your knowledge and ability, help to enhance the good reputation and credibility of the ashram and the Foundation's aims.
11. Any visitors who are non- residents at the ashram are not entitled to stay or sleep at the ashram without prior booking or consulting with the ashram management (Laxman Prasad and informing by email to info@ashoktree.com).
12. You understand that certain areas on the ashram are out of bounds to day visitors. This is to ensure the privacy of ashram residents, for health and safety and you will respect this by not allowing friends or visitors onto these premises.
13. Communal premises are; temple, school, office area but not inside the office, yoga shala. However if there are ashram residents/ paying guests you must inform your friend/ visitor that these areas will be out of bounds unless previously discussed and granted by ashram management.
14. If your visitor is at the ashram at the time of prasadam (meal times) and you serve them food, you will need to offer monetary donation of 500 rupees towards covering the cost of their food unless it is a festival or an open event for all people to join.
15. If you bring any visitors to the ashram please ensure that you give them a copy of the ashram disclaimer and code of conduct that will be with the management. They will need to sign this and hand it back to the management.



16. If you are working in the school please ensure that you maintain healthy boundaries with children and teachers alike. Any sexual, physical or emotional harassment will be considered as a breach of behaviour and liable for legal action.
17. You understand that any act or words on your part which can be heard or read as in any way bringing the Foundation, the school, ashram or its founder into disrepute, your employment/ volunteer status will be terminated.
18. If you break or damage any items or property during your stay you understand that you are responsible to pay for its replacement or repair to the standard it was.
19. You will not give any money or gifts to the local people, children or the ashram staff without first consulting with ashram management. If you want to help or give something it will be done openly to minimise the local people and ashram staff's expectations from other guests present and future.
20. Any tips and feedback will be given to the management and this will then be distributed to the people/ persons concerned openly and transparently.
21. You will respect nature by not bringing too much plastic and unnecessary packaging to the ashram.
22. You will dress appropriately - sunbathing is allowed but only on the roof of the guest house and with discretion.
23. You ensure that you are CRB checked and hold no criminal record. If you falsely claim otherwise you understand that you are liable for legal action.

The Ashok Tree reserves the right to modify the Property Code of Conduct from time to time without prior notification. The applicable document will be available on www.ashoktree.com